

Pupil premium strategy statement – Wymondham CE Primary school

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	30
Proportion (%) of pupil premium eligible pupils	30%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended – you must still publish an updated statement each academic year)	2023-24
Date this statement was published	December 2023
Date on which it will be reviewed	July 2024
Statement authorised by	Amanda Scott
Pupil premium lead	Kimi Manani
Governor / Trustee lead	Dave Ellison-Lee (as delegated by Board of Directors)

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£18915
Recovery premium funding allocation this academic year <i>Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.</i>	£2000
Pupil premium funding carried forward from previous years (<i>enter £0 if not applicable</i>)	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£20915

Part A: Pupil premium strategy plan

Statement of intent

At Wymondham CE Primary School, we are committed to providing learning that is purposeful, meaningful and ambitious for every individual pupil. Through a broad and balanced curriculum, we set high expectations and encourage aspirations in all pupils. This includes pupils who belong to vulnerable groups including those who may be socially disadvantaged. We believe that the appropriate provision enables all pupils to succeed irrespective of their background. We are determined to ensure that our pupils are given every opportunity to realise their potential, make good progress and achieve high attainment in all areas.

We will consider the challenges faced by vulnerable pupils, such as those who are 'looked after', have a social worker and who are service children. This statement shows how Pupil Premium, which is additional to main school funding, will be used to address any current inequalities between children eligible for free school meals (FSM) and their non-disadvantaged peers by ensuring that funding supports their needs.

Our aim is that the attainment of Pupil Premium children is level with non-Pupil Premium attainment.

The funding is used in three areas:

1. Improving the quality of teaching eg professional development.
2. Targeted academic support eg individual/paired/small group tuition.
3. Wider strategies eg extra- curricular activities.

Key Principles

Principles: Teacher development, enhancing quality of teaching, developing teacher subject knowledge,

Achieving: Centralised teacher CPD, Instructional coaching, development of curriculum resources, additional tutoring, personal development.

By following these key principles, we believe that we can maximise the impact of our Pupil Premium spending:

We recognise that a key factor in achieving high standards of pupil attainment is through teacher development and high-quality teaching and learning. Through delivery of a programme of strong, sustained CPD, focused on evidence-led teaching approaches there will be an improved quality of teaching. Instructional coaching will further contribute to teacher development. We will also concentrate our spending on

developing teacher subject knowledge. Combined these will have a high impact on pupil outcomes. This will have an impact on closing the disadvantage attainment gap while at the same time will benefit the non- disadvantaged pupils in our school.

We will ensure that the needs of socially disadvantaged pupils are adequately assessed and supported as appropriate. We will monitor the children’s attainment and progress, as well as their emotional and social well-being in order to measure impact of the Pupil Premium. Pupils will have opportunities to broaden their experiences, talk and socialise in a wider group to improve life skills and wellbeing. Spending will ensure that no pupil misses out of such important aspects of education, that learning is enriched and their self-confidence grows.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Limited vocabulary to be able to access the academically rigorous curriculum.
2	Gaps in learning historically.
3	Variability in the effectiveness of teaching over time.
4	Historical lack of achievement in writing, reading and maths.
5	Pupil premium children have higher issues with SEMH and well-being.
6	Persistent absence and low school attendance of some children.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Consistently strong teaching and learning practice, where evidence-led strategies are employed within lesson delivery	Teachers have strong pedagogical knowledge Teachers make well informed pedagogical choices Pupils remember more over time

Raise disadvantaged attainment in all key metrics at each statutory assessment point	Disadvantaged pupils attain at the same level as non-disadvantaged pupils in each statutory assessment point.
Raise disadvantaged engagement and attainment in reading, writing and maths	Disadvantaged pupils attain at the same level as non-disadvantaged pupils in reading, writing and maths.
SEMH needs are identified early. Consistently strong support is in place to sustain pupil well-being.	Staff have strong pedagogical knowledge around SEMH support. Disadvantaged pupils improve their management of SEMH enabling them to raise attainment.
Children attend school consistently.	Disadvantaged pupil's attainment improves as there are fewer gaps in learning.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 6999

Activity	Evidence that supports this approach	Challenge number(s) addressed
Devise, develop & deliver a programme of strong, sustained CPD, focused on evidence-led teaching approaches, delivered in line with the EEF guidance by Trust Teaching &	<p>Evidence shows that quality of teaching has a high impact on pupil outcomes. Using approaches that have been shown to have impact in the classroom will enhance the impact of teaching and learning.</p> <p>Following EEF guidance on the delivery of effective CPD allows teachers to be shown strategies, and also have time to practice them with peers and apply them to future classroom practice.</p> <p>EEF Effective Professional Development Guidance Report</p> <p>Improving The Impact of Teachers in Pupil Achievement in the UK – Sutton Trust</p>	1,2,3,4

Learning Leads.		
Provide instructional coaching for all teachers, delivered by experienced Trust Teaching & Learning Leads.	<p>Instructional coaching has been shown to have impact over time due to the nature of being coached in small increments, and having this modelled with time to practice and have feedback on by an expert.</p> <p>The EEF designate this as follow on coaching and put this at the heart of effective professional development following on from initial training.</p> <p>Four Reasons Instructional Coaching is Currently the Best Evidence-Informed CPD</p> <p>Putting Evidence to Work – EEF</p> <p>What is Instructional Coaching – Ambition Institute</p>	1.2.3.4
Engagement in Voice 21 Oracy programme to support high-quality oracy within the classroom, and the upskilling of teachers in their own oracy and ability to teach oracy skills effectively.	<p>Oral language interventions, including activities such as high-quality classroom discussion have a high impact on pupil attainment</p> <p>Oral language interventions Toolkit Strand Education Endowment Foundation EEF</p>	1
Development of high quality curriculum resources that are ambitious and academically rigorous, including teacher resources that support development	<p>A strong, ambitious curriculum with logically sequences lessons has been shown to be essential for learning to take place.</p> <p>Teacher subject knowledge, and their pedagogical understanding of how to relay this knowledge to pupils has also been highlight as effective practice.</p> <p>The Great Teaching Toolkit: Evidence Review – Evidence Based Education</p>	

of teacher subject knowledge		
To identify a pupil premium champion in school to lead on raising attainment strategically.	<p>Cat 4 testing for all Rise+ children. Rigorous tracking of interventions and clear tracking of termly assessment.</p> <p>https://educationendowmentfoundation.org.uk/guidance-for-teachers/using-pupil-premium</p> <p>https://support.gi-assessment.co.uk/knowledge-base/assessments/cat4-support/general-information/information-for-parents/</p>	2,3,4

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 11126

Activity	Evidence that supports this approach	Challenge number(s) addressed
Shine interventions	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	2,3,4
<p>Purchase of standardised diagnostic assessments.</p> <p>Training for staff to ensure assessments are interpreted and administered correctly.</p>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	2,3,4

Support staff – smallgroup intervention	https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assistants?utm_source=/education-evidence/guidance-reports/teaching-assistants&utm_medium=search&utm_campaign=site-search&search_term=support%20staff	All
Intervention programmes (Nessy, TT Rockstars, Espresso)	We have identified a need to set a small amount of funding aside to support children’s learning through intervention programmes.	2,3,4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 2790

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pupil premium children will have access to an Ed psych	Disadvantaged children have access to Educational Psychologist support to find out they how they learn and process information and look for ways to improve performance in terms of learning outcome, emotional issues, attitudes, motivation, self-regulation, behaviour and self-esteem.	All
Mental health support ELSA	Disadvantaged pupils are supported in emotional development including self-esteem, friendships, social skills, counselling and understanding emotions.	All
Attendance support	Disadvantaged pupils attend at the same levels as their non-disadvantaged peers	6
School trips/residential	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behavior and relationships with peers): EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)	All
School Milk	We have identified a need to set a small amount of funding aside to support children’s nutrition and good health.	All

Total budgeted cost: £ 20,915

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

The school assess children using standardised assessments in Reading (KS1/KS2 SAT's, PIRA), Maths (KS1/KS2 SAT'S, White Rose & PUMA assessments) Grammar (KS1/KS2 SAT's, GAPS) and Phonics (Yr1/2 phonics assessment). Pupil Premium children working at or above Age-Related Expectations – July 2023 KS2 Reading – 40% Writing – 60% Maths – 60% Phonics – 67% GLD – N/A

All children have made small steps progress. Those that are not working at the expected standard for their year group have made progress and are closing the gap. All children were supported through intervention, specific programmes, the National tutoring programme and school-based tutoring.

School visits and activities asking for voluntary financial contributions from parents. This includes trips such as residential and activities like swimming. Pupil premium funding was used to support children.

Children's learning was enriched and their self-confidence continued to grow. No child missed out of such important aspects of education.

Help is given with the cost of having milk at school. Nutrition was supported and the health of children generally very good.

Financial support for extra-curricular activities, including those offered by other clubs or providers outside of school. This has included, for example dance lessons and private music tuition. This support enables children to participate in clubs/activities for curriculum enrichment.

Children participated in musical performances and as team members in school sports tournaments. Confidence levels were high.

Providing small group and 1 to 1 work with experienced LSAs focused on overcoming gaps in learning. The major focus of our work, through the pupil premium, is aimed at improving pupil progress, enabling children to meet at least age-related expectations in English and maths. Paired or group tuition/intervention supported children with specific identified needs; without which may have put them at risk of underachievement.

Externally provided programmes

Programme	Provider
Nessy	Nessy Learning Ltd

Espresso	Discovery Education UK
TT Rockstars	Maths Circle
Letterjoin	Letterjoin Handwriting
Shine	Hodder Education

Service pupil premium funding (optional)

<p><i>For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year</i></p>
<p>Providing small group and 1 to 1 work with an experienced LSA focused on overcoming gaps in learning.</p> <p>Paired or group intervention supporting specific identified needs; without which may have put them at risk of underachievement.</p>
<p>The impact of that spending on service pupil premium eligible pupils</p>
<p>Improvement in SEMH.</p> <p>Development of skills in ELG reading, maths and writing.</p>