



**CHILD PROTECTION AND SAFEGUARDING
COVID-19 ADDENDUM JUNE 2020**

Adopted by LGB of St Peter's Church of England Primary School Wymondham

Approved by DLAT Board of Directors: June 2020

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IMPORTANT CONTACTS

ROLE	NAME	CONTACT DETAILS
Designated safeguarding lead for the Trust (CEO)	Mr Russell Andrews CEO of DLAT	01664 4783770 randrews.gov@dlatschools.org
Designated safeguarding lead (DSL)	Julie Hopkins Executive Head teacher	jhopkins@dlatschools.org 01572 787658
Deputy DSL	Amanda Scott Head of School	ascott@dlatschools.org 01572 787658
Other contactable DSL(s) and/or deputy DSL(s): DSL at Wymondham	Mrs Alison Longden (Redmile CE Primary School) Head of School Miss Hollie Geeson Head of School	01949 842429 alongden@dlatschools.org 01664 464269 hgeeson@dlatschools.org
Designated member of senior leadership team if DSL (and deputy) can't be on site	Ian Beadle	ibeadle@dlatschools.org 01572 787658
Head of School	Amanda Scott	ascott@dlatschools.org 01476 870393
Local authority designated officer (LADO)	LADO / Allegations: Mark Goddard / Kim Taylor	0116 305 7597
Chair of governors	Jackie Johnston	jjohnston@dlatschools.org 01476 870393

NB The Leicestershire children's services have personal emergency contacts for key members of staff, as does the CEO of the Trust.

SCOPE AND DEFINITIONS

This addendum applies during the period of phased return following school closure due to COVID-19. It sets out changes to our normal child protection policy in light of the Department for Education's guidance [Coronavirus: safeguarding in schools, colleges and other providers](#), and should be read in conjunction with that policy. Unless covered here, our normal child protection policy continues to apply.

The Department for Education's definition of 'vulnerable children' includes those who:

Are assessed as being in need, including children:

- With a child protection plan
- With a child in need plan
- Looked after by the local authority

Have an education, health and care (EHC) plan

Have been assessed as otherwise vulnerable by educational providers or LAs, for example those who are:

- On the edge of receiving support from children's social care services
- Adopted
- At risk of becoming NEET ('not in employment, education or training')
- Living in temporary accommodation
- Young carers
- Considered vulnerable at the provider and LA's discretion

CORE SAFEGUARDING PRINCIPLES

We will still have regard to the statutory safeguarding guidance, [Keeping Children Safe in Education](#).

Although we are operating in a different way to normal, we are still following these important safeguarding principles:

- The best interests of children must come first
- If anyone has a safeguarding concern about any child, they should continue to act on it immediately
- A designated safeguarding lead (DSL) or deputy should be available at all times (see section 4 for details of our arrangements)
- It's essential that unsuitable people don't enter the school workforce or gain access to children
- Children should continue to be protected when they are online

REPORTING CONCERNS

All staff and volunteers must continue to act on any concerns they have about a child immediately. It is still vitally important to do this, both for children continuing to attend or returning to school and those at home.

As a reminder, all staff should continue to work with and support children's social workers, where they have one, to help protect vulnerable children.

DSL (AND DEPUTY) ARRANGEMENTS

We aim to have a trained DSL or deputy DSL on site wherever possible. Details of all important contacts are listed in the 'Important contacts' section at the start of this addendum.

If our DSL (or deputy) can't be in school, they can be contacted remotely by phone;

Julie Hopkins at Wymondham CofE Primary- 01572 787658, Redmile CofE Primary 01949 842429, Waltham CofE Primary 01664 464269

Amanda Scott at Croxton CofE Primary- 01476 870393

If our DSL (or deputy) is unavailable, we will share a DSL with Waltham CofE Primary or Redmile CofE Primary. Their DSL can be contacted by: Waltham CofE Primary 01664 464269, Redmile CofE Primary 01949 842429

We will keep all school staff and volunteers informed by email as to who will be the DSL (or deputy) on any given day, and how to contact them.

We will ensure that DSLs (and deputies), wherever their location, know who the most vulnerable children in our school are.

On occasions where there is no DSL or deputy on site, a senior leader will take responsibility for co-ordinating safeguarding. This will be Ian Beadle –Senior teacher. You can contact them by phone: 01572 787658

The senior leader will be responsible for liaising with the off-site DSL (or deputy) to make sure they (the senior leader) can:

- Identify the most vulnerable children in school
- Update and manage access to child protection files, where necessary
- Liaise with children's social workers where they need access to children in need and/or to carry out statutory assessments
- Liaise with staff in the case of Safeguarding issues. Report any safeguarding incidents to the DSL

WORKING WITH OTHER AGENCIES

We will continue to work with children's social care and with virtual school heads for looked-after and previously looked-after children.

We will continue to update this addendum where necessary, to reflect any updated guidance from:

- Our local safeguarding partners
- The local authority about children with education, health and care (EHC) plans, the local authority designated officer and children's social care, reporting mechanisms, referral thresholds and children in need

MONITORING ATTENDANCE

We will resume taking our attendance register. We will also continue to submit the Department for Education's daily online attendance form, until no longer asked to do so.

Where any child we expect to attend school doesn't attend, or stops attending, we will:

- Follow up on their absence with their parents or carers, by contacting the parents via phone and/or email to ascertain reason for absence.
- Notify their social worker, where they have one

We will make arrangements with parents and carers to make sure we have up-to-date emergency contact details, and additional contact details where possible through requesting parents complete an emergency contact form via Parentmail

PEER-ON-PEER ABUSE

We will continue to follow the principles set out in part 5 of Keeping Children Safe in Education when managing reports and supporting victims of peer-on-peer abuse.

Staff should continue to act on any concerns they have immediately – about both children attending school and those at home.

Staff will immediately contact the DSL in order to report a concern. Staff will record the disclosure. The designated safeguarding lead (or a deputy) will take a leading role and should ensure they are engaging with children's social care and specialist services as required.

CONCERNS ABOUT A STAFF MEMBER OR VOLUNTEER

We will continue to follow the principles set out in part 4 of Keeping Children Safe in Education.

Staff should continue to act on any concerns they have immediately – whether those concerns are about staff/volunteers working on site or remotely.

Any concerns or allegations should be reported to the Executive Head teacher Julie Hopkins or Head of School Amanda Scott immediately. It is essential that any allegations are dealt with very quickly,

The Executive Head teacher will discuss the allegation immediately with the local authority designated officer(s) Mark Goddard / Kim Taylor 0116 305 7597 in order to consider the nature, content and context of the allegation and agree a course of action. Advice would be sought from the CEO of the DLAT and policy followed.

We will continue to refer adults who have harmed or pose a risk of harm to a child or vulnerable adult to the Disclosure and Barring Service (DBS).

We will continue to refer potential cases of teacher misconduct to the Teaching Regulation Agency. We will do this using the email address Misconduct.Teacher@education.gov.uk for the duration of the COVID-19 period, in line with government guidance.

CONTACT PLANS

We have contact plans for children with a social worker, and other children who we have safeguarding concerns about, for circumstances where:

- They won't be attending school (for example where the school, parent/carer and social worker, if relevant, have decided together that this wouldn't be in the child's best interests); or
- They would usually attend but have to self-isolate

Each child has an individual plan, which sets out

- How often the school will make contact – this will take place once a week as a minimum depending on identified need.
- Which staff member(s) will make contact – Staff members who already work closely with the child and parents are allocated to maintain contact.
- How staff will make contact – Support staff will contact the parent weekly over the phone. Class teachers will contact parents via email and Class Dojo.
- All contact is logged in order to provide a record of support.
- If we can't make contact, two members of staff will visit the child at home and deliver a letter. If we are still unable to establish contact, we would then contact children's social care or the police.

SAFEGUARDING ALL CHILDREN

Staff and volunteers are aware that this difficult time potentially puts all children at greater risk.

Staff and volunteers will continue to be alert to any signs of abuse, or effects on pupils' mental health that are also safeguarding concerns, and act on concerns immediately in line with the procedures set out in the section above

CHILDREN RETURNING TO SCHOOL

The DSL (or deputy) will do all they reasonably can to find out from parents and carers whether there have been any changes regarding welfare, health and wellbeing that they should be aware of before the child returns.

The DSL (and deputy) will be given more time to support staff and children regarding new concerns (and referrals as appropriate) as more children return to school.

Staff and volunteers will be alert to any new safeguarding concerns as they see pupils in person.

CHILDREN AT HOME

The school will maintain contact with children who are not yet returning to school. Staff will try to speak directly to children at home to help identify any concerns. They will use school phones and devices to make calls home. Or, if necessary they will use personal phones but they will withhold their personal number.

Staff and volunteers will look out for signs like:

- Not completing assigned work or logging on to school systems
- No contact from children or families
- Seeming more withdrawn during any class check-ins or video calls

ONLINE SAFETY

In school

We will continue to have appropriate filtering and monitoring systems in place in school.

Outside school

Where staff are interacting with children online, they will continue to follow our existing Safeguarding policy/DLAT ICT policy

Staff are communicating with children via Class Dojo, this is a secure site. Where parents or children are contacted by phone staff use 141 prior to the phone number to maintain privacy. If a Zoom or Teams call is carried out an adult from the child's family must be present at all times to safeguard the child and member of staff. Any YouTube videos uploaded are checked for suitability and an Adblock used to avoid inappropriate content.

Staff will continue to be alert to signs that a child may be at risk of harm online, and act on any concerns immediately, following our reporting procedures. We will make sure children know how to report any concerns they have back to our school, and signpost them to other sources of support too.

WORKING WITH PARENTS AND CARERS

We will make sure parents and carers:

- Are aware of the potential risks to children online and the importance of staying safe online
- Know what our school is asking children to do online, including what sites they will be using and who they will be interacting with from our school
- Are aware that they should only use reputable online companies or tutors if they wish to supplement the remote teaching and resources our school provides
- Know where else they can go for support to keep their children safe online
- Staff provide links from reputable educational websites.

MENTAL HEALTH

Children returning to school

Staff and volunteers will be aware of the possible effects that this period may have had on pupils' mental health. They will look out for behavioural signs, including pupils being fearful, withdrawn, aggressive, oppositional or excessively clingy, to help identify where support may be needed.

Parent questionnaires are being used to inform staff of mental health concerns and issues needing to be addressed. Liaison with parents is carried out through Class Dojo or phone calls to support the child. Suitable support programmes are offered to parents and children and they are directed to outside agencies.

Children at home

Where possible, we will continue to offer our current support for pupil mental health for all pupils as mentioned above through phone calls and Zoom calls.

We will also signpost all pupils, parents/carers and staff to other resources to support good mental health at this time.

When setting expectations for pupils learning remotely and not attending school, teachers will bear in mind the potential impact of the current situation on both children's and adults' mental health.

STAFF RECRUITMENT

Recruiting new staff and volunteers

We continue to recognise the importance of robust safer recruitment procedures, so that adults and volunteers who work in our school are safe to work with children.

We will continue to follow our safer recruitment procedures, and part 3 of Keeping Children Safe in Education.

In urgent cases, when validating proof of identity documents to apply for a DBS check, we will initially accept verification of scanned documents via online video link, rather than being in physical possession of the original documents. This approach is in line with revised guidance from the [DBS](#). New staff must still present the original documents when they first attend work at our school.

Similarly, temporary measures allow right to work checks to be carried out by verifying scanned documents on a video call. If we need to take this approach, we will follow [Home Office and Immigration Enforcement guidance](#).

We will continue to do our usual checks on new volunteers, and do risk assessments to decide whether volunteers who aren't in regulated activity should have an enhanced DBS check, in accordance with Keeping Children Safe in Education.

Staff 'on loan' from other schools

We will assess the risks of staff 'on loan' working in our school, and seek assurance from the 'loaning' school that staff have had the appropriate checks. Risk assessments will be carried out by Julie Hopkins Executive Head teacher and/or Amanda Scott Head of School.

We will also use the DBS Update Service, where these staff have signed up to it, to check for any new information.

Safeguarding induction and training

We will make sure staff and volunteers are aware of changes to our procedures and local arrangements.

New and 'on loan' staff induction

New staff and volunteers will continue to receive:

- A safeguarding induction
- A copy of our children protection policy (and this addendum)
- Keeping Children Safe in Education part 1

We will decide on a case-by-case basis what level of safeguarding induction staff 'on loan' need. In most cases, this will be:

- A copy of our child protection policy and this addendum
- Confirmation of local processes
- Confirmation of DSL arrangements

DSL training

The DSL (and deputy) may not be able to take part in training during this period. If this is the case, the DSL (and deputy) will continue to be classed as a trained DSL (or deputy) even if they miss their refresher training.

The DSL (and deputy) will do what they reasonably can to keep up to date with safeguarding developments, such as via safeguarding partners, newsletters and professional advice groups.

KEEPING RECORDS OF WHO'S ON SITE

We will keep a record of which staff and volunteers are on site each day, and that appropriate checks have been carried out for them.

We will continue to keep our single central record up to date.

We will use the single central record to log:

- Everyone working or volunteering in our school each day, including staff 'on loan'
- Details of any risk assessments carried out on staff and volunteers on loan from elsewhere

CHILDREN ATTENDING OTHER SETTINGS

Where children are temporarily required to attend another setting, we will make sure the receiving school is provided with any relevant welfare and child protection information.

Wherever possible, our DSL (or deputy) and/or special educational needs co-ordinator (SENCO) will share, as applicable:

- The reason(s) why the child is considered vulnerable and any arrangements in place to support them
- The child's EHC plan, child in need plan, child protection plan or personal education plan
- Details of the child's social worker
- Details of the virtual school head

Where the DSL, deputy or SENCO can't share this information, the senior leader(s) identified in section 4 will do this.

We will share this information before the child arrives as far as is possible, and otherwise as soon as possible afterwards.

LINKS WITH OTHER POLICIES

This policy links to the following policies and procedures:

- Child protection policy
- Staff code of conduct
- IT acceptable use policy
- Health and safety policy
- Online safety policy
- Whistle-blowing
- Anti-bullying policy